



RIGHTMYER MACHINE RENTALS, INC.

497 Hwy. 48
Roanoke Rapids, N. C. 27870
PH. 252-537-3223 FAX 252-537-4645
N.C. Lic. 5323 VA. Lic.2705-033619A

File Name: Truck Driver Applicants

APPLICATION FOR EMPLOYMENT TRUCK DRIVERS

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

PLEASE PRINT

POSITION APPLIED FOR	DATE OF APPLICATION
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Last Name	First Name	Middle Name	
Address	City	State	Zip Code
Telephone Number(s)	Social Security Number		

If you are currently employed may we contact your employer ? YES NO

On what date would you be available for work? _____

Are you available to work full time? YES NO

Are you currently on "lay-off" status and subject to recall? YES NO

Do you have a drivers license? YES NO Number _____ State _____ Class A B C

Expiration Date _____

All employment is conditional upon candidate passing criminal background check, driving record check, and drug screen.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION

	Name and Address of School	Years Completed	Diploma or Degree
High School			
Other			

Drivers state any additional experience as it relates to commercial motor vehicles. Equipment operated - explain.

Please indicate your years of experience on each different type of equipment shown below:

_____ Front End Loader _____ Curb Machine _____ Backhoe _____ Dozer
 _____ Hydraulic Excavator _____ Scraper _____ Asphalt Paver _____ Motor Grader
 _____ Compactor _____ Dump Truck _____ Concrete Truck _____ Other _____

REFERENCES

Name _____ Telephone _____

Address _____ City _____ State _____ Zip Code _____

Name _____ Telephone _____

Address _____ City _____ State _____ Zip Code _____

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status. **Truck drivers list the last 3 years min.**

1.	Employer	Dates Employed From To	Work Performed
	Address		
	Telephone Number(s)	Hourly Rate/Salary Starting Final	
	Job Title Supervisor		
	Reason for Leaving		
2.	Employer	Dates Employed From To	Work Performed
	Address		
	Telephone Number(s)	Hourly Rate/Salary Starting Final	
	Job Title Supervisor		
	Reason for Leaving		
3.	Employer	Dates Employed From To	Work Performed
	Address		
	Telephone Number(s)	Hourly Rate/Salary Starting Final	
	Job Title Supervisor		
	Reason for Leaving		
4.	Employer	Dates Employed From To	Work Performed
	Address		
	Telephone Number(s)	Hourly Rate/Salary Starting Final	
	Job Title Supervisor		
	Reason for Leaving		

TRUCK DRIVER APPLICANTS:

Rightmyer Machine Rentals, Inc. is required by the provisions of the Federal Motor Carrier Safety Regulations to ask for the following information as set forth in section 391.21(a).

1. In the past (2) years have you tested positive for refused to take a pre-employment drug or breath alcohol test?

YES _____ **NO** _____

2. Driver applicant date of birth: _____ Month/Day/Year.

3. Date application submitted: _____.

4. Were you subject to the Federal Motor Carrier Safety Regulations while employed by each of your previous employers?

YES _____ **NO** _____

5. * Was your job designated as a "safety sensitive function" in any DOT-regulated mode subject to alcohol and drug testing requirements as required by 49 CFR Part 40.

YES _____ **NO** _____

6. List all motor vehicle accidents in which you have been involved in for the last 3 years.

7. List all violations of motor vehicle laws or ordinances in which the applicant was convicted or forfeited bond in the past 3 years.

8. Previous addresses where you have resided for the last 3 years preceding the date of this application.

Street	City	State & Zip Code	How Long
Street	City	State & Zip Code	How Long
Street	City	State & Zip Code	How Long

9. Have you ever had your driving privileges denied, revoked or suspended? **YES** **NO** If yes explain.

All prospective job applicants are hereby notified that information provided concerning previous employers may be used to investigate the applicants safety performance history

* Safety Sensitive Function means all the time from the time a driver begins to work or is required to be in readiness to work until the time he/she is relieved from work and all responsibility for performing work.

** Applicants are notified as of October 29, 2004:

- They have the right to review information provided by previous employers;
- The right to have errors in the information corrected by the previous employer, and for that previous employer to re-send the corrected information to the prospective employer; and
- The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and driver cannot agree on the accuracy of the information. Drivers who want to review the information provided by their previous employer (s) must give a written request to the prospective employer within 30 days of being employed or of being notified of denial of employment.

STATEMENT OF APPLICANT

I certify that answers given herein are true and complete to the best of my knowledge.

I hereby authorize Rightmyer Machine Rentals, Inc. or any other party of their choice to obtain information which might prove helpful in arriving at an employment decision including my present and previous employment information including salary as well as work performance. I also authorize them to verify my past and present driving records, education records, credit history, and criminal background.

Further, I authorize my current and former employers, as well as other organizations to provide such information to Rightmyer Machine Rentals, Inc., and I hereby release and hold harmless Rightmyer Machine Rentals, Inc., my current employer and former employers, as well as the organizations who have provided information in connection with this report.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

I certify I am not unlawfully becoming employed in this country because of Visa or Immigration Status.

I certify I am capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which I have applied.

Signature of Applicant

Date

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview ___ YES ___ NO

Remarks _____

Employed ___ YES ___ NO Date of Employment _____

Job Title _____ Hourly/Salary Rate _____

By: _____
Name and Title of Supervisor Date