



RIGHTMYER MACHINE RENTALS, INC.

File Name: empap

497 Hwy. 48
Roanoke Rapids, N. C. 27870
PH. 919-537-3223 FAX 919-537-4645
N.C. Lic. 5323 VA. Lic.2705-033619A

APPLICATION FOR GENERAL EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

PLEASE PRINT

Form with fields: POSITION APPLIED FOR, DATE OF APPLICATION

Form with fields: Last Name, First Name, Middle Name, Address, City, State, Zip Code, Telephone Number(s), Social Security Number

If you are currently employed may we contact your employer? YES NO

On what date would you be available for work?

Are you available to work full time? YES NO

Are you currently on "lay-off" status and subject to recall? YES NO

Do you have a drivers license? YES NO Number State Class A B C

All employment is conditional upon candidate passing criminal background check, driving record check, and drug screen.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION

	Name and Address of School	Years Completed	Diploma or Degree
High School			
Other			

State any additional information you feel may be helpful to us in considering your application

Please indicate your years of experience on each different type of equipment shown below:

_____ Front End Loader _____ Curb Machine _____ Backhoe _____ Dozer
 _____ Hydraulic Excavator _____ Scraper _____ Asphalt Paver _____ Motor Grader
 _____ Compactor _____ Dump Truck _____ Concrete Truck _____ Other _____

REFERENCES

Name _____ Telephone _____

Address _____ City _____ State _____ Zip Code _____

Name _____ Telephone _____

Address _____ City _____ State _____ Zip Code _____

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1.	Employer	Dates Employed From To	Work Performed
	Address		
	Telephone Number(s)	Hourly Rate/Salary Starting Final	
	Job Title Supervisor		
	Reason for Leaving		
2.	Employer	Dates Employed From To	Work Performed
	Address		
	Telephone Number(s)	Hourly Rate/Salary Starting Final	
	Job Title Supervisor		
	Reason for Leaving		
3.	Employer	Dates Employed From To	Work Performed
	Address		
	Telephone Number(s)	Hourly Rate/Salary Starting Final	
	Job Title Supervisor		
	Reason for Leaving		
4.	Employer	Dates Employed From To	Work Performed
	Address		
	Telephone Number(s)	Hourly Rate/Salary Starting Final	
	Job Title Supervisor		
	Reason for Leaving		

STATEMENT OF APPLICANT

I certify that answers given herein are true and complete to the best of my knowledge.

I hereby authorize Rightmyer Machine Rentals, Inc. or any other party of their choice to obtain information which might prove helpful in arriving at an employment decision including my present and previous employment information including salary as well as work performance. I also authorize them to verify my past and present driving records, education records, credit history, and criminal background.

Further, I authorize my current and former employers, as well as other organizations to provide such information to Rightmyer Machine Rentals, Inc., and I hereby release and hold harmless Rightmyer Machine Rentals, Inc., my current employer and former employers, as well as the organizations who have provided information in connection with this report.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

I certify I am not unlawfully becoming employed in this country because of Visa or Immigration Status.

I certify I am capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which I have applied.

Signature of Applicant

Date

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview YES NO

Remarks _____

Employed YES NO Date of Employment _____

Job Title _____ Hourly/Salary Rate _____

By: _____
Name and Title of Supervisor Date